



## **Youth Leader – Crofton Baptist Church, Orpington, Kent**

**Background** – Crofton Baptist Church is a vibrant suburban church which is experiencing a growth in families and youth. We have a committed team of volunteers involved in youth work (11-18s) led till recently by a part time youth worker. The church commissioned an independent strategic report on the state and future of our youth work and one of the main recommendations was the appointment of a full time youth leader. One of the key observations of the report is that our youth are looking for a deeper level of Bible teaching and to learn how it applies to their everyday lives.

This is an exciting opportunity for a talented and passionate youth leader to lead and shape our youth work and to have input into the lives of our youth.

Our youth work is currently split into two groups: Intrepid (Years 7-9) and NextGen (Years 10-13). Overall there are approximately 40 children involved in these groups, the majority from church families.

### **Person Specification**

The role of this post is to work with the Senior Pastor and the Leadership Team to organise and develop the strategy and activities of the youth work in a pastorally sensitive way. The Youth Leader will be central to the vision of the church in helping its young people to become fully committed and equipped followers of Jesus Christ. This is a forward looking, dynamic position which requires previous experience of youth work and the ability to work on one's own initiative.

### **Essential Person Requirements**

- Ability to lead and develop youth activities both on Sunday and midweek ensuring that there are opportunities for young people to commit their lives to Jesus Christ.
- Ability to come alongside, nurture and support young people
- Possess an excitement and skill in explaining and sharing the Christian faith in a modern and accessible way.
- Committed to their own personal relationship with God.
- Develop practical ways in which the youth can see the Youth Leader as their spiritual leader and mentor

- Equip our youth to feed themselves spiritually
- Understand all relevant young people safeguarding principles
- Display and model strong organisational, communication, IT and leadership skills
- Display and model strong Bible handling skills
- Possess at least three years' recent experience in Christian youth work

For further information about the church and this new role please see attached Job Description or on our website at [www.croftonbaptist.org.uk](http://www.croftonbaptist.org.uk)

### **Applications**

To apply for this post please send by email to Christopher Munday at [chrismunday50@gmail.com](mailto:chrismunday50@gmail.com)

- Your CV (no more than four A4 pages)
- A letter (no more than 800 words) explaining why you believe you are suitable for the position as described in the Job Description notably the Essential Person Requirements
- the names of two referees including your current or most recent employer whom we may approach
- Closing date for applications is 10 November 2017
- Interviews will take place in late November/early December