

Pioneer Youth Minister

JOB DESCRIPTION



Discovering God and sharing the love of Jesus

St John's Church | St John's Hill, Woodbridge, Suffolk IP12 1HS | 01394 383162

stjohnswoodbridge.org.uk ✉ info@stjohnswoodbridge.org.uk

Registered Charity 1128699





Introduction

St John's is a lively spirit-filled church where we value growing in faith, being welcoming, loving, prayerful and community focused. We believe God is doing a new thing here and have a vision to see people come to faith and grow as disciples of Jesus.

The Pioneer Youth Minister is an exciting new role for an inspirational and enthusiastic leader who feels called to share God's love with a new generation in this place, and who can strategically and practically grow and develop our existing youth ministry.

Key Responsibilities

Reach *(approximately 40% of the role)*

- With innovation, prayer, and vision, to strategically explore and plan how to reach out to young people
- Develop mission and evangelism to 11-18 year-olds in the local area, in a variety of settings
- Collaborating with local organisations, including Christian youth work charity Just42 (just42.org.uk) and local schools, to develop an impactful missional ministry

Develop *(approximately 30% of the role)*

- Use your own gifting, style, and leadership to identify and develop priorities and a sustainable plan that leads people to faith
- Review, develop and support our Sunday and midweek ministries
- Monitor, evaluate and review the effectiveness of the work
- Develop and invest in the team of volunteers

Grow *(approximately 30% of the role)*

- Engage in personal development and reflection opportunities
- Seek to grow your own faith
- Lead, encourage and nurture our young people in their faith

How we will support you

- You will be supported by the vicar, the staff team, and a fantastic team of youth ministry volunteers
- Budget is set aside for your continued professional development
- A support group from within the congregation will uphold you and your ministry
- Encouragement to be involved with youth leader networks
- Support and encouragement from St John's church family

Main Terms

- The post holder will be expected to be a full, worshipping member of St John's Church
- The Vicar is the line manager for this post
- This is a full-time post of 39 hours with at least one full day off each week
- Evening and weekend work is part of the pattern
- The nature of ministry means that some weeks you will work more hours and others less
- Annual leave of 5 weeks, plus public holidays
- Salary £35,000 per annum, reviewed annually, and possible housing/relocation allowance
- Pension Scheme
- Working expenses reimbursed
- St John's Church Office is the normal place of work and a desk, computer and storage are provided
- A genuine occupational requirement that the person appointed is a committed practising Christian
- The Employment Equality (Religion and Belief) Regulations Section 7.2 applies.
- Appointment subject to enhanced DBS checks





The Person

We are looking for a committed, practising evangelical charismatic Christian, with a willingness to work within the Church of England.

Skills and Experience

Essential

- Proven track record (minimum 3 years) of effective pioneering youth outreach in various settings (e.g.. schools, the community)
- Track record of establishing and developing missional, relational ministry
- Previous experience of team leadership
- An understanding of issues facing young people today
- Good working knowledge of social media and understanding of contemporary culture
- Knowledge and understanding of safeguarding policies and a commitment to best practice
- Outstanding communication and collaboration skills
- A visionary leader
- A strategic thinker, able to plan, organize, and realise vision
- Organised and self-motivated
- An ability to build relationships, team, and community
- Creative and imaginative
- An ability to share the knowledge of God's love with young people and foster discipleship
- Excellent IT (Microsoft office suite) and social media skills

Desirable

- An understanding of rural communities

Essential Attitudes

- A prayerful person, open to the Holy Spirit
- Holds to evangelical beliefs, rooted in scripture, in matters of faith and conduct
- A committed Christian with a living faith
- A calling to reach young people with the good news of the Gospel
- A willingness to continue to learn and develop
- Energetic and enthusiastic
- Emotionally and spiritually resilient
- A good sense of humour

Qualifications

Essential

- Youth work training or qualifications
- Satisfactory DBS (Disclosure and barring service)
- Full driving licence and access to own vehicle

Desirable

- Bachelors degree or equivalent

PLUS: Applicants must already have the right to work in the UK.

Please note that we are unable to offer visa sponsorship.





Our Church

St John's is a lively church family with an informal and relaxed style; our aim is to help people discover God and share the love of Jesus. Together we have a heart to love God and to reach out to serve and make a difference in our town and beyond.

We have a regular worshipping community of around 140 each week.

- Warm, friendly and welcoming
- Evangelical charismatic
- Alpha and Youth Alpha
- Affiliated to the New Wine network, and the Suffolk New Wine hub
- Vibrant growing church with life and expectancy and a sense that God is doing 'a new thing'
- Young People at the heart of the vision of the church and a history of resourcing youth ministry
- Friday Night youth club
- Excellent links with local schools
- Partner with Just 42, running a lunchtime club and more at the local High School
- A variety of worship styles, excellent teaching, open to the Holy Spirit and prayerful
- Flourishing children's ministry, led by a Children's Pastor.
- Large and growing team of clergy (including two curates this year), lay leaders and staff team
- Grouped with St Andrew's Church in Bredfield
- Life Groups and Community Café
- Regular outreach into the local community

Our Values

- Welcoming • Loving • Prayerful • Community focused • To grow in faith
- Serve our community • Reach out in word and action

We're committed to Jesus, being filled with and led by the Holy Spirit, growing towards maturity in faith.

Our Town

Woodbridge lies on the picturesque River Deben, just 7 miles from the sea, ideal for water sports, lovely walks and is a great place to live, voted:

'Happiest place to live in Great Britain'

www.rightmove.co.uk - December 2024

'One of the best places to live in the UK'

Sunday Times - March 2025

It's a buzzing market town with a great choice of restaurants, cafés, a theatre and cinema, library, swimming pool and leisure centre, plus its own train station offering easy access to London, Cambridge and surrounding area by both rail and road.

There are great primary and secondary schools, and good local healthcare services.

Nearby is the historic Sutton Hoo of "The Dig" fame, and stunning seaside towns such as Southwold, Felixstowe and Aldeburgh.





More details and how to apply

If you would like an informal chat about the role, please contact the Vicar, Rev Charles Trefusis on 07878 460911 or email charles@stjohnswoodbridge.org.uk.

To apply for this role, please complete the application form and return it by email to Rev Charles Trefusis by midday on Monday 28th April 2025.

Interviews will be held during the week of Monday 12th May 2025.

Start date September 2025, but subject to negotiation.